

ThorTech Solutions Successfully Builds DevOps Team of Growing FinTech Client



“The team at ThorTech goes the extra mile to understand their client’s business, mission, and team culture – pair that with their intensive technical vetting process and you get quality candidates. That’s what keeps me coming back for every new role we open.”

- Managing Director, FinTech Company

Problem

A longstanding client of ThorTech’s in the fintech space decided it was time to establish its own internal DevOps team to continue providing innovative solutions in the capital market space, but did not have the technical recruiting expertise to find the right candidates. Since this type of role was uncharted territory for the client and they had experienced prior successful recruitment and consulting engagements with ThorTech, the client came to us to help them execute.

When ThorTech started this project with them, the client knew they needed a Senior DevOps Engineer, however, throughout the process, it became clear a Junior DevOps Engineer was also needed to support the team appropriately.

Solution

ThorTech started this project with a deep understanding of their DevOps needs as our internal expert consulting team had previously led a project for this client to containerize several components and build out an automated continuous integration system and also support their compliance requirements. This knowledge allowed ThorTech’s team to have clarity around the existing infrastructure and the level of experience a candidate would need to continue scaling.

Our recruiting team was able to place a Senior DevOps Engineer and Junior DevOps Engineer with the desired skill sets for this fintech client with a hybrid environment and very high compliance and security requirements.

About FinTech Company

Our client is a fintech leader in the fixed-income capital markets, offering front-to-back support for firms both big and small. They utilize their industry and technical expertise to deliver simple solutions to complex problems. Our client aims to empower customers to take advantage of an ever-changing landscape by being ahead of industry trends.

Industry

Financial Services

Vertical

FinTech/Software - Fixed
Income Trading

Placements

Senior DevOps Engineer
Junior DevOps Engineer

Technologies

AWS Cloud | Docker
Jenkins | Artifactory
Linux | Oracle
Postgres | MongoDB

Outcome

Bringing in ThorTech's expert recruiting team allowed the client to create their first internal DevOps team and continue to innovate their suite of fixed-income market solutions. ThorTech's intense technical vetting process results in a 90% conversion-to-hire rate across all roles, freeing up our clients' time to focus on revenue-generating activities.

About Thortech

ThorTech Solutions, a New York-based software engineering and cloud consulting firm with over 22 years of experience, provides services such as application architecture, DevOps infrastructure, managed services, and staffing to help accelerate business initiatives. Our team focuses on putting ourselves in customers' shoes, delivering business objectives by leveraging the best technologies, and optimizing costs.

To learn more, visit www.thortech-solutions.com or email us at sales@thortech-solutions.com

